



DELHI METRO RAIL CORPORATION LTD
(A Joint venture of Govt. of India and Govt. of Delhi)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2020 (41) Dated: 27/01/2020

REQUIREMENT OF DY. GENERAL MANAGER (IT), IN DMRC,
ON DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai, Lucknow etc. carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel for IT Department of DMRC, applications are invited from experienced, dynamic and motivated candidates of Indian nationality, having relevant work experience and expertise in Cyber Security, for the following ONE post, on Direct Recruitment basis:

S.No	Post (Post Code)	No. of Vacancy	Educational Qualification*	Pay scale (IDA)	Maximum Age Limit on 01/01/2020
1	Dy. General Manager (Information Technology) Post Code: <u>DGM/IT</u>	01	<u>Essential:</u> B.E. / B. Tech (IT) or (Computer Science) (4 Years) with minimum 60% marks / equivalent CGPA from a Govt. recognized University / Institute. <u>Desirable:</u> M. Tech (IT) or (Computer Science)	Rs. 70000-200000	45 years

* The degree must be full time regular course.

II. PAY SCALE EXPERIENCE CRITERIA: - (AS ON 01/01/2020)

For employees serving in Government organization/PSU in CDA pay scales.

Officer of Government Organization / PSUs in CDA pay scale of Rs. 15600-39100 (GP-7600) with a total of 9 years' service at Gazetted / Executive level in any Govt. Organization or PSU.

OR

Officer of Government Organization / PSUs in CDA pay scale of Rs. 15600-39100 (GP-6600) with a total 9 years' service at Gazetted / Executive level in any Govt. Organization or PSU with minimum 4 years' service at Sr. Scale (Rs. 15600-39100) (GP – 6600).

For employees serving in Government organization/PSU in IDA pay scales.

Executive of Government Organization / PSUs in IDA pay scale of Rs. 29100-54500 (pre-revised) or Rs. 70000-200000 with a total of 9 years' service at Gazetted / Executive level in any Govt. Organization or PSU.

OR

Executive of Government Organization / PSUs in IDA pay scale of Rs. 24900-50500 (pre-revised) or Rs. 60000-180000 with a total 9 years' service at Gazetted / Executive level in any Govt. Organization or PSU with minimum 4 years' service in the IDA Pay Scale (Rs. 24900-50500) (pre-revised) or Rs. 60000-180000.

For employees serving in Private Sector

Executives working in Private Sector with Post Qualification experience (after completion of last qualification through full time course) of 10 years with expertise and experience in Cyber Security, are eligible for the above post.

III. WORK EXPERIENCE CRITERIA (AS ON 01/01/2020):

Essential – Minimum post qualification experience (after completion of last qualification through full time course) of 9 years for Govt. sector or PSU / 10 years for private sector candidates, with proven track record in the field of cyber security in a reputed organization.

Desired Skills – Industry qualification e.g. CISA, CISSP, CRISC, ISO27991, PCIDSS etc. Excellent Communication and Negotiation skills

IV. JOB DESCRIPTION:

The incumbents shall be responsible for the following –

- (i) Act as a subject matter expert in relation to IT Risk, Control and Cyber Security
- (ii) Exposure to Cyber security controls
- (iii) Strong understanding of enterprise, network, system and application level security issues.
- (iv) Cyber security tools and solutions such as vulnerability assessment & Penetration testing tools, SIEM, DAM, IAM, GRC etc.
- (v) Setting up of Enterprise wise Cyber Security Centre for IT and OT system including preparation of detailed standard operating procedures (SOP)
- (vi) Detailed understanding of Cyber Crimes, Digital Forensics and Cyber Laws (India and Global)
- (vii) Keep track of latest global security & privacy trends and developments (concerns, technology market, solutions, threat landscape, cybercrimes, legislations, etc.) specially in rail-based environment.
- (viii) Organize training and capability programs in niche technology areas to users
- (ix) Extensive risk and control management experience and knowledge within Metro/Rail based systems domain
- (x) Experience in presenting & influencing risk control agenda to technology and business management
- (xi) Manage and monitor the IT Risk posture for the business, providing management with transparency over what these risks are and how they can be addressed.
- (xii) Coordinate all relevant IT control activities (e.g. regulatory inspections and assessments, control testing, monitoring, reporting and remediation activities)

V. SELECTION PROCESS

The selection methodology shall comprise of the following process –

- a. Presentation
- b. Group Discussion
- c. Interview
- d. Medical Examination

(The Medical Examination will be in Executive / Technical category. The details of Medical Examination are available on DMRC website).

Candidates shall be called for Screening process in the **ratio of 1:10**, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Screening Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

VII. SURETY BOND:

The candidates selected for post of **Deputy General Manager (IT)** will have to execute a Surety Bond of **Rs. 4,00,000/- along with the cost of training and applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice**, will be required before seeking resignation from the Corporation.

VIII. PROBATION:

The candidates selected for post of Deputy General Manager (IT), on appointment, will be on Probation for a period of one year (including period of training).

IX. PAY AND EMOLUMENTS:

The pay & emoluments for the above posts shall be as per their respective pay scales under the IDA (Industrial DA), as applicable, from time to time and other benefits which include Perks, HRA / Lease, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.

X. Schedule of selection:

- a) **Last date of receipt** of duly filled in application format as at Annexure I (along with relevant documents in support of qualification, work experience, pay & pay scale) through Speed post is **18/02/2020**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- b) **The list of shortlisted candidates shall be uploaded on DMRC website in the first week of March 2020 (tentatively) and interviews will be held in the third week of March, 2020 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- c) No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- d) **The final result will be declared by last week of March, 2020. (Tentatively).**

The candidates presently employed in Govt. or Public Sector undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. The candidates are advised to check the website regularly and all further information regarding the screening process shall be published on the Career section of DMRC website.

The candidates shortlisted for Screening Process will be eligible for re-imbursement of train fare by AC-III tier.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 18/02/2020**, through Speed Post to the following address:

Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/HR/22/HR/2020 (41)

ANNEXURE I

AFFIX A RECENT
PASSPORT SIZE
SELF ATTESTED
PHOTOGRAPH

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME					
B	POST CODE					
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2020 (max. 45 years)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION	B.E./B.Tech (IT) or (Computer Science)				
B	POST GRADUATION	M.E./M.Tech (IT) or (Computer Science)				
C	OTHER					
12	WORK EXPERIENCE (AS ON 01/01/2020) (FILL ONLY THE APPLICABLE COLUMN)					
			YEARS	MONTHS	DAYS	
I	TOTAL EXECUTIVE EXPERIENCE					
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YY)					
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YY)					

IF YES, DETAILS OF EXPERIENCE				
II	FOR GOVT. SECTOR / PSU APPLICANT in <u>CDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	FOR GOVT. SECTOR / PSU APPLICANT in <u>IDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
IV	FOR PRIVATE SECTOR APPLICANT (separate sheet may be attached)			
	Executive Post Held	Organization Name	Gross Salary / CTC pm	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
V	ESSENTIAL WORK EXPERIENCE			
A	EXPERIENCE IN CYBER SECURITY FOR MINIMUM 9 YEARS FOR PSU / GOVT. SECTOR CANDIDATES / 10 YEARS FOR PRIVATE SECTOR CANDIDATES		YES / NO	
B	EXPERIENCE IN DESIRED IDA / CDA PAY SCALE (FOR PSU / GOVT. SECTOR CANDIDATES ONLY)		YES / NO	
C	DESIRED SKILLS AS PER CLAUSE NO. III OF THE ADVT.		YES / NO	
VI	BREIF DESCRIPTION OF WORK EXPERIENCE			
13	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS		YES / NO	
	IF YES, DETAILS OF CASE			
14	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT		YES / NO	
	IF YES, DETAILS OF INQUIRY			

15	NOC, VIGILANCE, D&AR CLEARANCE FROM CURRENT EMPLOYER ENCLOSED (IN CASE OF GOVT. or PSU APPLICANT)	YES / NO
16	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE OF GOVT. or PSU APPLICANT)	YES / NO

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

	Signature of Candidate
Name:	_____
Mobile No.:	_____
Email ID:	_____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post-Graduation & Others) (Marks card & Degree)
2. Work Experience Certificate
3. NOC, Vigilance & D&AR clearance from Employer (In Case of Govt. or PSU Applicant)
4. APARs of last 5 years (In Case of Govt. or PSU Applicant)