



The Life line of Delhi.

ADVT No. DMRC/PERS/22/HR/2015 (73) Dated: 10/07/2015

Requirement of General Manager (Electrical) in DMRC

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 8000 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi etc. carry more than 2.6 million passengers every day in Delhi & NCR. In addition to the above, DMRC has also been entrusted with the work of preparation of DPR for the High Speed Rail Link Project of Indian Railways at Trivandrum and the Monorail Project at Trivandrum and Kozhikode and consultancy work for different cities in India like Lucknow, Ahmadabad and abroad too like Jakarta, Dhaka etc.

To meet with the immediate requirement of experienced personnel for Electrical Department of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated Electrical Engineers of Indian nationality, having relevant experience of Metro related working, on Direct Recruitment basis.

There is an urgent need to fill up one post at General Manager (Electrical) on direct recruitment basis at DMRC as per the eligibility criteria shown below:

S. No	Post	No. of Vacancy	Payscale (IDA)	Maximum Age Limit on 01/07/15
1	General Manager / (Electrical)	01 (One)	Rs.51300-73000	50

1. Required Qualification:

The candidate should be **BE/B.Tech (Electrical Engineering) with minimum 60% marks/equivalent CGPA** from a Govt recognised University/Institute..

2. Experience Criteria:- (as on the last date of receipt of application)

For employees serving in Government organisation/PSU in CDA pay scales.

Executive of Government Organisation/PSUs in CDA pay scale of Rs.37400-67000 (Grade pay Rs.10000) with a total of 23 years service at Gazetted/Executive level in any Govt. Organisation or PSU including services put in on deputation in the above pay scale.

Or

Executive of Government Organisation/PSUs in CDA pay scale of Rs. 37400-67000 (Grade pay Rs.8700) with a total of 23 years service at Gazetted/Executive level in any Govt. Organisation or PSU and 8 years service at Selection Grade (Rs.15600-39100 (Grade pay Rs.8700) including services put in on deputation in the above pay scale.

For employees serving in Government organisation/PSU in IDA pay scales.

Executive of Government Organisation/PSUs in IDA pay scale of Rs.51300-73000 with a total of 23 years service at Gazetted/Executive level in any Govt. Organisation or PSU including services put in on deputation in the above pay scale.

Or

Executive of Government Organisation/PSUs in IDA pay scale of Rs.43200-66000 with a total of 23 years service at Gazetted/Executive level in any Govt. Organisation or PSU and 5 years relevant service in pay scale of Rs. 43200-66000, including services put in on deputation in the above pay scale.

3. Work Experience

The candidate should have a proven multi disciplinary experience profile including:

Essential :

i. Experience of traction work for underground Metro.

Experience in Metro related work in rigid overhead catenary system which is being used in underground tunnel

Desirable:

Should have experience of at least 2 years in designing or/and execution of 25kV ROCS traction works in underground corridors.

4. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing all Electrical works related to Metro Project and its operations.

5. SELECTION PROCESS

The selection methodology will comprise a three-stage process –

- (i) Interview
- (ii) Group Discussion
- (iii) Medical Examination.

(The Medical Examination will be in “**Executive /Technical category**”.)

Candidates shall be called for GD/Interview in the ratio of **1:5**, subject to availability of suitable candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Selection Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation is final on this issue. **All related information shall be available only on Web site: <http://www.delhimetrorail.com> and candidates must remain in constant touch with it.**

6. CHARACTER & ANTECEDENTS:

The success in the examination does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

7. SURETY BOND:

The candidates selected for post will have to execute a surety bond of Rs. 2,00,000/- plus applicable service tax & Cost of training plus applicable service tax to serve the corporation for a minimum

period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a **three months prior notice**, will be required before seeking resignation from the corporation.

8. PROBATION:

The selected candidates on appointment will be on Probation for a period of **two years** (including period of training).

9. PAY AND EMOLUMENTS:

The pay & emoluments for shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation.

10. SELECTION DETAILS:

1. Last date of receipt of filled in application through Speed post is **31/07/2015**.
2. Names of pre qualified candidates in the ratio of 1:5 will be displayed on our website tentatively on 10/08/15 by 6 pm along with other details like venue, time etc.
3. **The interview may be held on 17/08/15 (tentatively) (Complete details will be displayed on our website). The selection process will consist of Interview and Group Discussions.** No separate communications by post will be sent to candidates individually. Candidates are required to go through the instructions for interview displayed on our website and appear for the interview accordingly along with original copies of testimonials.

The final results may be declared by 20/08/15 (tentatively).

Eligible and interested candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidate must enclose all relevant proof /documents in support of qualification, experience & pay scale/gross salary.

The candidates presently employed in Govt. or Public sector undertaking (PSUs) should forward their application through proper channel along with the APARs for the last five years, so as to reach the under mentioned address by the stipulated date.

The candidates shortlisted for Selection Process will be advised through our website only and will be eligible for re-imbusement of train fare by AC-III tier.

Application Format: Please see Annexure (I).

The duly filled in application form should be sent in an envelope super scribing on the cover prominently - **Name of Post latest by 31/07/15, by speed post at the following address.**

**General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan Fire Brigade Lane,
Barakhamba Road
New Delhi.**

AFFIX A RECENT
 PASSPORT SIZE
 SELF ATTESTED
 PHOTOGRAPH

ADVTT. No. DMRC/PERS/HR/22/HR/2015 (73)

ANNEXURE I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS		PARTICULARS			
1	POST NAME		GENERAL MANAGER / ELECTRICAL			
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/07/2015 (max 50 years)		YEARS	MONTHS	DAYS	
6	CORROSPONDENCE ADDRESS					
			STATE:		PINCODE:	
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Specialization	Institute / University	% or CGPA	Passing Year
A	GRADUATION	B.E./B.Tech				
B	POST GRADUATION	M.E./M.Tech				
C	OTHER					

12	WORK EXPERIENCE (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL EXECUTIVE EXPERIENCE 23 YEARS OR ABOVE	YES / NO		
	IF YES, DETAILS OF EXPERIENCE			
II	FOR GOVT. SECTOR/PSU APPLICANT in <u>CDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (CDA)	Period (To – From)
A				
B				
C				
D				
E				
III	FOR GOVT. SECTOR/PSU APPLICANT in <u>IDA</u> SCALE (Complete details of executive service / position held since joining) (separate sheet may be attached)			
	Executive Post Held	Organization Name	Pay Scale (IDA)	Period (To – From)
A				
B				
C				
D				
E				
IV	ESSENTIAL WORK EXPERIENCE (Please attach relevant documents)			
A	Experience of Traction Work for underground Metro	YES / NO		
B	Experience in Metro related work in rigid overhead catenary system with is being used in underground tunnel	YES / NO		

VII	BREIF DESCRIPTION OF THE WORK EXPERIENCE	
13	MINIMUM 2 YEARS OF EXPERIENCE IN DESIGNING AND EXECUTION OF 25kv ROCS TRACTION WORK IN UNDERGROUND CORRIDORS	YES / NO
	IF YES, DETAILS OF EXPERIENCE	
14	WHETHER ANY PUNISHMENT WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS OF CASE	
15	WHETHER ANY ACTION OR INQUIRY IS GOING ON AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF INQUIRY	
16	NOC FROM CURRENT EMPLOYER ENCLOSED (IN CASE OF GOVT. SECTOR/ PSU CANDIDATES ONLY)	YES / NO
17	ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (IN CASE OF GOVT. SECTOR/ PSU CANDIDATES ONLY)	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No. : _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer
4. APAR Last 5 years
5. Any other relevant documents.